Optimising your payroll processes

A view from Andrew Thompson of the Cintra Support Team and
Martin Aylward from Hendersons Wholesale
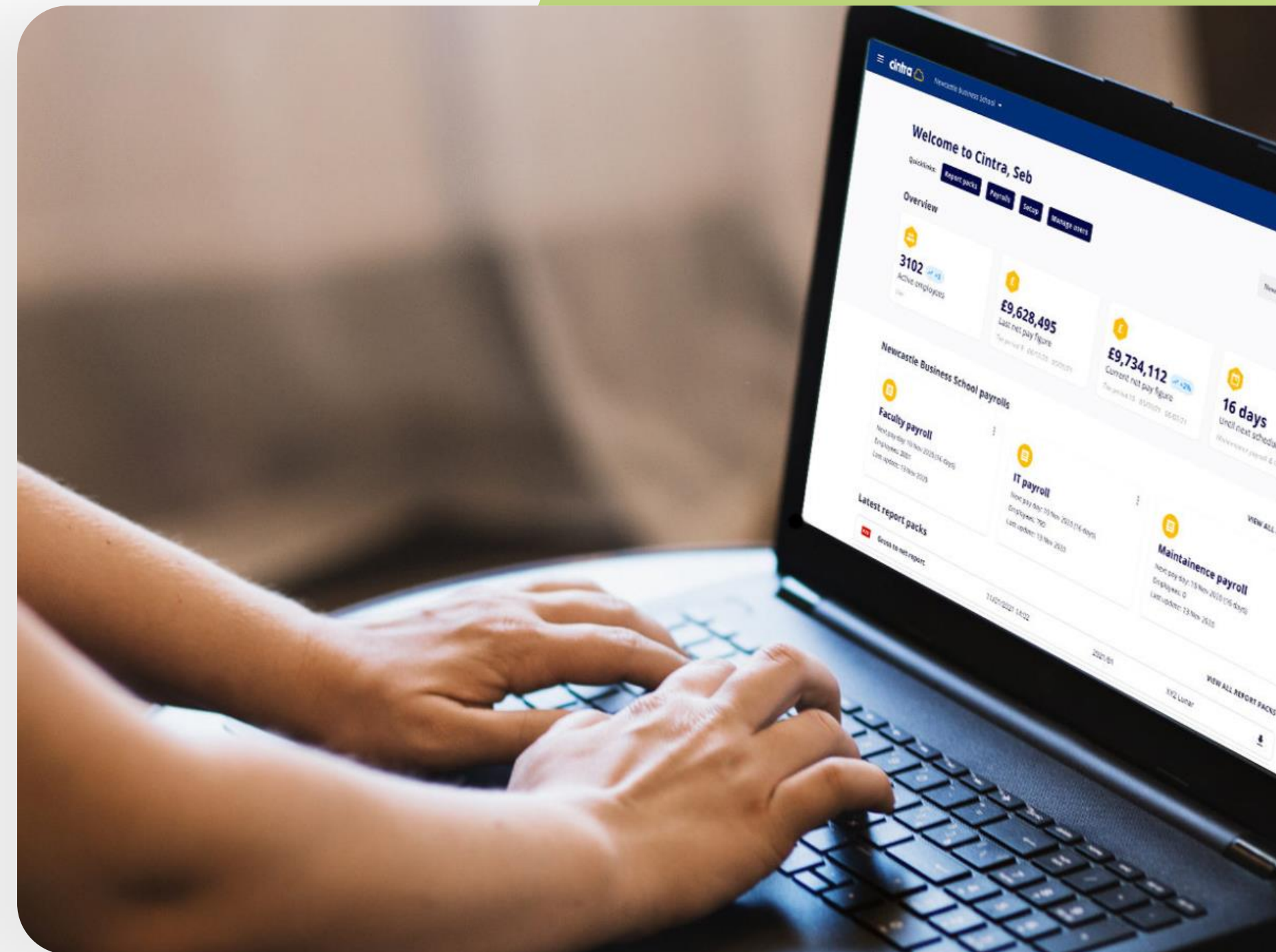
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What we'll cover

Let the software do the hard work so you don't have to!

Getting data into the system without pressing a button

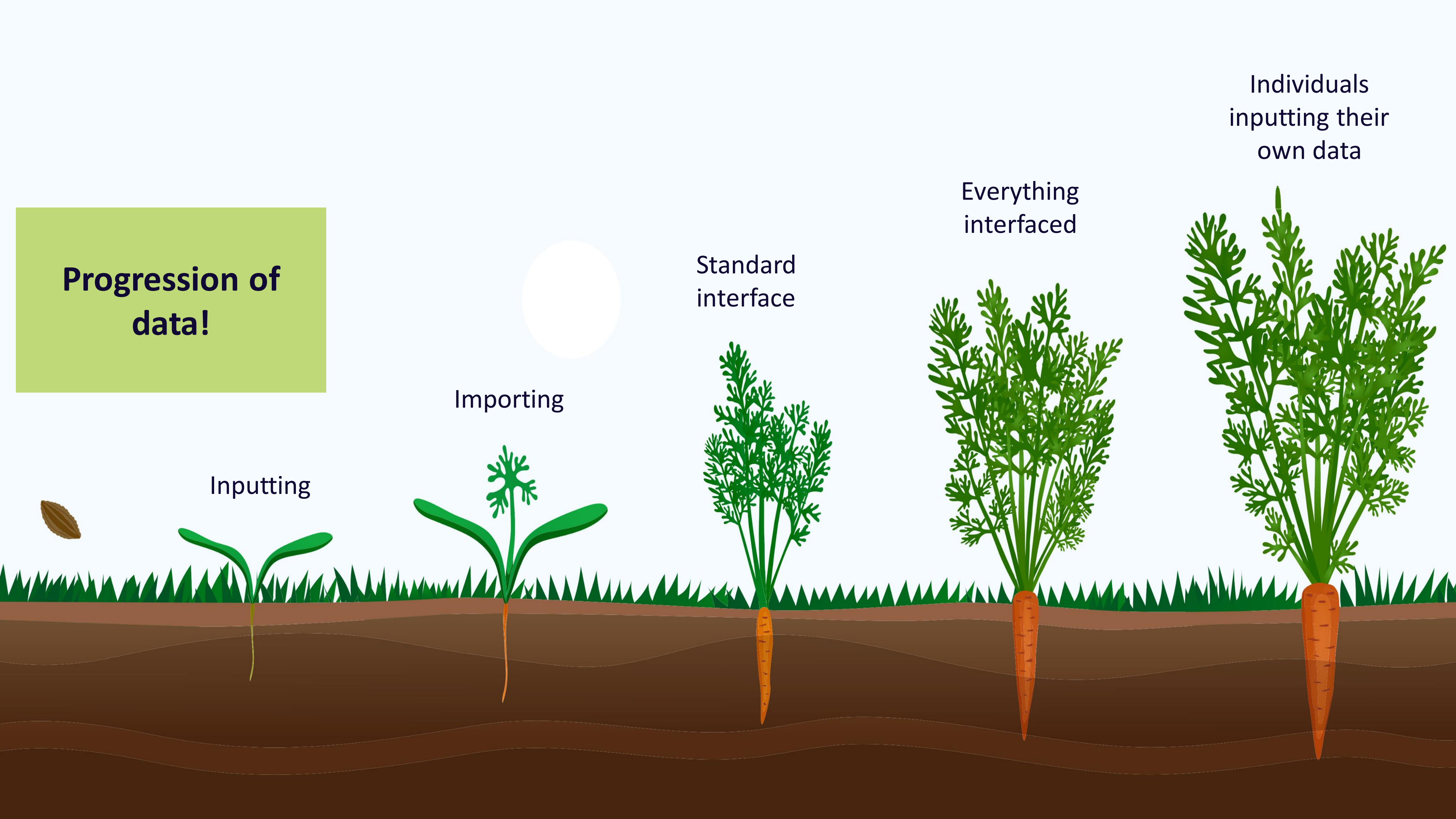How to check your payroll without looking at a single payslip

It doesn't have to be big picture...

- ✓ Look behind the data

- ✓ Seek guidance from experts

Progression of data!

Inputting

Importing

Standard interface

Everything interfaced

Individuals inputting their own data

Meet Martin

Payroll Manager at Hendersons Wholesale

- ✓ 20 years+ using Cintra
- ✓ 5000 headcount
- ✓ 100+ payrolls
- ✓ 7 people to achieve this!

Helping the data flow into the system

Email triggers

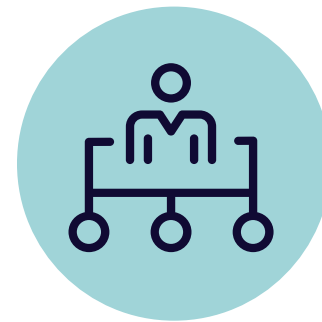Parental schemes

Pension provider files

Holiday years

Org Chart

Salary scales spine points

Sickness schemes

Import maps

Getting data out of the system, how to check a payroll without looking at a single payslip…

- ✅ Filters are your friends.

- ✅ Embrace the email trigger.

- ✅ Take the data to the next level – use technology

- ✅ Avoid Howitzer checking, find a process that works and use it.

Helping data flow out of the system

- ✅ Gender paygap

- ✅ FE data workforce

- ✅ NMW reporting

- ✅ Average holiday calculations

- ✅ Absence reporting- either through the software or home made.

- ✅ Cloud reporting

- ✅ Journals

"

Why do I love working for Cintra? We are big enough to compete, yet small enough to care.

Andrew Thompson, just now

We are not victims of our situation. We are the architects of it.

Simon Sinek Eat Last:
Why Some Teams Pull Together and Others Don't

"

We are here to help!

If there has been anything that you would like to discuss further, please get in touch:

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