

Unleashing the Power of Groups: A Remarkable Case Study

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Case Study

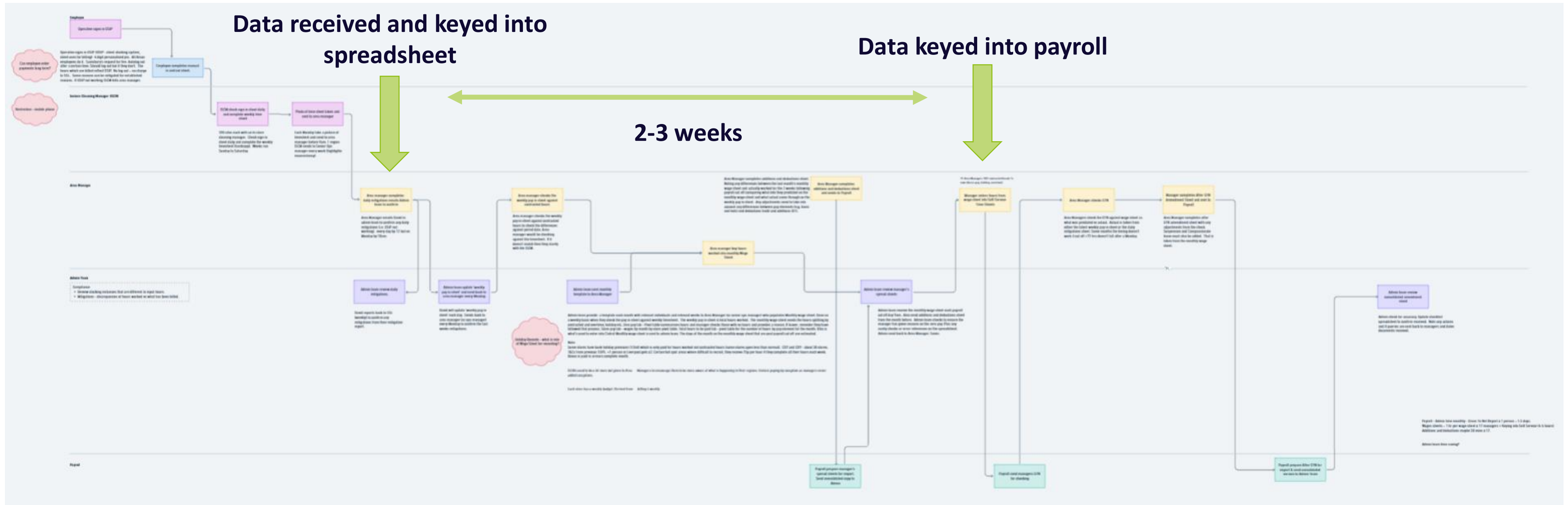


VARCUS

FACILITIES MANAGEMENT

Discovery

Before Lean Payroll and Cintra Groups



Phased Approach

- ✓ November 2023: One area went live.
- ✓ December to March: Rollout across remaining areas.
- ✓ Overseen by a team of 17 managers.
- ✓ Over 300 stores embraced the new approach.
- ✓ Over 2,000 employees adopted the system.

Transformation

Immediate time saving (Phase 1)

5

Hours for one manager



Transformation

Saving annually...

5,890

Hours saved

15% of resource/time equating to 3
people out of 20



Results



Output

- ✓ Improved productivity
- ✓ Real-time data visibility
- ✓ Enhanced operational efficiency
- ✓ Increased accuracy



Contributed to

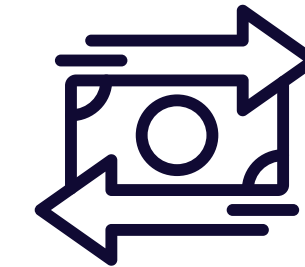
- ✓ Higher employee satisfaction
- ✓ Significant time savings
- ✓ Cost reductions

Feedback



Managers

- “This system is **absolutely fantastic**; it saves a lot of time. Thank you all.”
- “Really happy with Cintra Groups, **easy to use**, improved visibility and the ability to quickly input and amend payments”.
- “**Can see hours in money**, something I didn’t have previously.”
- “All information is fantastic, **can answer employee queries** without involving payroll team.”



Payroll

- “Manager has real-time access allows them to **check rates before paying**.”
- “Has changed manager from being **reactive to pro-active**”
- “Data can be entered sooner, giving payroll and admin team visibility.”
- “Good visibility of group status, **process of closing groups is straight forward and quick.**”
- “**Real time visibility is a huge benefit** and reassuring managers are inputting data.”

Be the catalyst for change and unlock
your payroll potential!